

**Superintendent's Letter
August 22, 2012**

Among the actions taken by the Board at its meeting on August 20th were the following:

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

WILSON GOOD NEWS – Carol Reid

PUBLIC PARTICIPATION - AGENDA ITEMS

The following students, completed graduation requirements by attending the 2012 Wilson Summer School Program:

Zachary Achenbach* (early Grad) ~ William Arndt* ~ Tyler Dilley* (early Grad)
Hannah Foley (early Grad) ~ Eric George ~ Nicholas James* ~ Dylan Johnson
Kevin Kramer Jr.* ~ Michael Little ~ Brian MacLuskie ~ Stephen Paul ~
Dwayne Perry ~ Yaniza Rodriguez* ~ Leopoldo Sanchez* ~ Mark Shade-Moretta*
Anthony Taraba* (*in attendance)

4.0 Ratification/Approval of the following: (No items)

5.0 Superintendent's Report (Personnel/Program Recommendations) (Roll Call)

5.1 Resignations/End of Service

Susan Brown, Special Education Instructional Assistant, Cornwall Terrace, eff. 8/6/12
Meghan Daney, English, LTS, High School, eff. 8/10/12
Jean Exume, Transportation Employee, eff. 8/2/12
Kathy Hagee, Social Studies Teacher, High School, eff. 8/8/12
Katherine Hebel, Special Education Instructional Assistant, Shiloh Hills, eff. 8/4/12
Philip Hozza, Greeter, High School, eff. 8/9/12
Julie Kehr, ESL Long Term Substitute, Shiloh Hills, eff. 8/15/12
Karen Rowe, Study Hall Monitor, High School, eff. 8/8/12
Erin Schiefer, Grade 2, Shiloh Hills, eff. 8/14/12
Alexa Tarrach, Study Hall Monitor & Special Education Instructional Assistant, Southern, eff. 8/11/12
Lynda Drasher, Hourly Teacher, Green Valley, eff. 8/17/12
Adrienne Niehls, Hourly Teacher, Shiloh Hills, eff. 8/19/12
Elizabeth Reedy, Study Hall Monitor, High School, eff. 8/17/12

Kerri Remlinger, Special Education Teacher, Southern Middle School, eff. 8/20/12
Nicole Angstadt, Special Education Instructional Assistant, Southern, eff. 8/16/12

5.2 Unpaid Leave

Lori Mattern, Reading Specialist, Whitfield, 9/28/12 (1 working day)
Jen Rupert, Learning Support Teacher, Southern, 1/3/13 & 1/4/13 (2 working days)

5.3 Support Staff

Maria Alvarado, School Bus Driver, \$13.09 per hour, 22.5 hours per week, eff. 8/27/12 (replacing Carol A. Yerger while out on sick leave)
Kathy Coleman, Special Education Instructional Assistant, High School, \$11.40 per hour, 29.5 hours per week, eff. 8/27/12 (replacing Karen Shollenberger who retired eff. 6/8/12)
Peter Garvey, Van Driver, hours TBD, \$12.08 per hour, eff. 8/27/12
Tara Hoffman, Kindergarten Aide, Cornwall Terrace, 15 hours per week, \$10.76 per hour, eff. 8/27/12 (replacing Andrew Wedlock who is having a change of status eff. 8/27/12)
Brenda Litwin, Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$11.40 per hour, eff. 8/27/12
Joseph Mazzotta, Van Driver, hours TBD, \$12.08 per hour, eff. 8/27/12
Patricia Milus, Temporary Greeter, Southern, no change in rate, 13.75 hours per week, eff. 8/27/12-10/5/12
Beatrice Rickenbach, Temporary Greeter, Southern, \$10.42 per hour, 18.75 hours per week, eff. 8/27/12-10/5/12
Karen Shollenberger, Emergency Substitute Special Education Instructional Assistant, \$11.40 per hour, eff. 8/27/12
Russell Smith, School Crossing Guard, \$15.00 per hour, 20 hours per week, eff. 8/27/12
William Browning, Van Driver, hours TBD, \$12.08 per hour, eff. 8/27/12
Octavio Canela, Study Hall Monitor, High School, 20 hours per week, \$9.43 per hour, eff. 8/27/12
Wendy Werner, Study Hall Monitor, High School, 18.75 hours per week, \$9.43 per hour, eff. TBD
Susan Darbo, Greeter, High School, 20 hours per week, \$9.43 per hour, eff. TBD

5.4 Change of Status

Mary Bishop, Music Teacher, Shiloh Hills, TPE to PE, M+18, CY 2 eff. 8/21/12
Jennifer Fern, Kindergarten Aide, Green Valley to Special Education Instructional Assistant, Green Valley, 29.5 hours per week, \$11.40 per hour, eff. 8/27/12
Katie Jones, Hourly Teacher, Cornwall Terrace to Hourly Teacher, Spring Ridge, eff. 8/27/12
Kelly Malandra, Hourly Teacher, Whitfield to Substitute Monitorial Aide, \$9.43 per hour, eff. 8/27/12
Sarah Melzer, Hourly Teacher, Whitfield to LTS, Spring Ridge, Grade 3, eff. 8/21/12-10/30/12 (replacing Jena Damiani while out on maternity leave)
Lindsey Miller, Substitute Fiscal Assistant, end date eff. 8/13/12
Patricia Milus, Greeter, Southern to Study Hall Monitor, Southern, 20 hours per week, no change in rate, eff. 8/27/12
Faye Parker, Classroom Nurse, Whitfield to Classroom Nurse, High School, no change in rate, eff. 8/27/12
Lauren Pfeifferberger, Art, LTS, Shiloh Hills to Art, TPE, Southern, B, CY 2, eff. 8/21/12 (replacing Robin Graffius who resigned eff. 8/13/12)
Jocelyn Plue, Building Technology Assistant, Cornwall Terrace to Building Technology Assistant, Southern, 25 hours per week, no change in rate, eff. TBD
Dawn Stevens, Classroom Nurse, High School to Classroom Nurse, Whitfield, no change in rate, eff. 8/27/12
Andrew Wedlock, Kindergarten Aide & Special Education Instructional Assistant, Cornwall Terrace to Special Education Instructional Assistant, High School, \$11.40 per hour, 29.5 hours per week, eff. 8/27/12
B. Elizabeth Work, 2nd Shift Custodian, Cornwall Terrace to 2nd Shift Custodian, High School, no change in rate, eff. 8/15/12 (replacing Mark Carey)
Kathy Cooper, Food Service Worker, \$9.66/hr to \$9.89/hr, eff. 8/27/12
Janet Heffner, School Bus Aide, \$10.58 to \$10.83/hr, eff. 8/27/12
Amy Lebo, Food Service Worker, \$9.34/hr to \$9.56/hr, eff. 8/27/12
Julie McDonald, Monitorial Aide, Spring Ridge to Kindergarten Aide, Green Valley, 15 hours/week, \$10.76/hr, eff. 8/27/12
Jennifer Monroe, Food Service Cashier, \$9.34/hr to \$9.56/hr, eff. 8/27/12
Melvin Pollock, Monitorial Aide, Green Valley to Monitorial Aide, Spring Ridge, no change in hours or rate, eff. 8/27/12
Susan Russo, Monitorial Aide, Spring Ridge, \$9.34/hr to \$9.56/hr, eff. 8/27/12

5.5 Professional Hires

Laura Ellis

Education

Special Education Teaching Certification, May 2011

Bachelors, Secondary Education, Kutztown University, May 2008

Experience

Learning Support Teacher, Reading School District, August 2011- June 2012

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Special Education Teacher, High School, LTS 12-13 SY (replacing Melody Burkhart while on maternity leave)

Kaitlyn Haeuser

Education

Master of Science, Educational Administration, University of Scranton, May 2012

Bachelor of Science, Special Education, Pennsylvania State University, May 2010

Experience

Life Skills Support Teacher, Southwest Middle School, August 2010- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Learning Support Resource Room, TPE, eff. 8/21/12 (replacing Ann Grenko who retired eff. 6/22/12)

Daniel Moser

Education

Bachelors, DeSales University, May 2008

Experience

Emotional Support Special Education Teacher, Southwest Middle School, 2012-present

Science & English Teacher, Seton Academy, 2010-2012

Degree, Credit Year, Salary

B+24, CY 1, \$45,718

Assignment

Learning Support Teacher, Southern, TPE, eff. 8/21/12(replacing Kerri Remlinger who resigned eff. 08/20/12.

Madeline Bieber

Education

Bachelor of Elementary Education, West Chester University, May 2012

Experience

Student Teaching Experience, Grade 1, Lower Pottsgrove Elementary School, January 2012- May 2012

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Grade 2, LTS, Shiloh Hills, eff. 8/21/12-1/18/13 (replacing Sue Wojciechowski while on maternity leave)

Elizabeth Stanislawczyk

Education

Bachelor of Arts in English Writing – Penn State
Elementary teaching certification – Alvernia College

Experience

Daily Substitute Teacher – Governor Mifflin School District – Spring 2010-present
Elementary School Teacher – Governor Mifflin School District – September 1994 to January 2004.

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Grade 3, LTS, Green Valley, eff. 8/21/12 (replacing Jen Adams on maternity leave)

Jessica-Lee Hanley

Education

Master's Degree, Educational Leadership, Alvernia University, 2012

Experience

3rd Grade Teacher, Reading School District, August 2007-June 2012
21st Century Community Learning Center Tutor, September 2011-present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Grade 2, Shiloh Hills, eff. 8/21/12 (replacing Erin Schiefer who resigned)

5.6 Teacher Mentors for the 12-13 School Year- \$700 per year

Heather Stonefelt for Kendall Ebert
Alison Lacey for Caitlin McGregor
Michael Votodian for Kate Hartman
Michael R. Smith for Bethany Kinney
Patty Highley for Erin Neiswender
Mary Plummer for Erin Mace
Stacie Golemo for Michael Creed
Emily Showalter for Rachel Davies
Mary Glass for Madeline Bieber
Suzanne Bado for Molly Hodnik – **(\$525.00)**
Lesley Douventzidis for Jessica Hanley

5.7 Food Service Substitutes - \$9.43 per hour – effective 08/27/12

Cara Beckett	Kathryn Grube
Barbara Buchel	Pat Heintzman
Mable Degler	Linda Kantner
Sharon DiBiase	Beverly Kimber
Robert Fair	Beverly Peltz
Elizabeth Flite	Susie Swope

5.8 Secretary Substitutes - \$10.76 per hour – effective 08/27/12

Mary Jo Dunn	Nan Reichwein
Roseann Howard	Sharon Santaspirit
Michelle Musseman	Dianne Volutza

5.9 Substitute School Bus Driver - \$12.82 per hour – effective 08/27/12

Gerald Smith	Robert Rohrbach
Gary Riegel	Gerry Bender
Molly Snyder	David Olinger
Joe Young	Al Worrall
Daniel Strause	Thomas Frank
John Witmyer	Ronald Hulina
Donald Sunshine	Deborah Zimmer
Wesley Griswold	Phillip Hornberger
David Good	Joann Dwyer
Bonnie Coller	

5.10 Substitute Van Driver- \$12.08 per hour – effective 08/27/12

Dean Hoffman

5.11 Substitute School Bus Aide - \$9.43 per hour – effective 08/27/12

Octavio Canela
Edward Mierzejewski
Donald Hodgkins
Anna Martin

5.12 Substitute School Crossing Guard - \$ 15.00 per hour – effective 08/27/12

Octavio Canela
Edward Mierzejewski
Donald Hodgkins
Anna Martin

5.13 Nurse Substitutes - \$17.17 per hour – effective 08/27/12

Angela Chmielewski	Amy Fitzpatrick	Maureen Nicholas
Beth Cole	Linda Laumeister	Carol Noga
Wendy Ertel	Marilyn Malarkey	Sue Ritter

5.14 Certified Substitutes - Elementary & Secondary – effective 08/27/12

Betsy Althouse	Barb Heckman	Pamela Parvesse
Breanne Aquila	Hilary Heffner	Ian Pasko
Denise Audi	Jessica Heintzman	Jeanne Polinko
Casie Baer	Katie Jones	Nancy Poole
Kendra Bailey	Phyllis Kawood	Ann Prendergast
Brent Behrenshausen	Toni Kemmerer	James Reaser
Sarah Bollinger	Kerrie Kengor	Matthew Redcay
Robert Boyer	Anne Catherine Kennedy	Courtney Reed
Charles Breaux	Katherine Kern	Melissa Reed
Debra Brubaker	Bette Kertell	Nicole Renninger
Kelly Burn	Amanda Kimmage	Roger Robert
Jessica Cave	Jaclyn Kramer	Ann Rohrbach
Kelly Cherrie	Nicole Krick	Lawrence Ross
Suzanne Cieniewicz	Michael LaFata	Amber Rowdon
Rhianne Conrad	Katelyn Lakin	Soleil Ruzicka
Noreen Cosgrove	Pam Lefkowitz	Constance Schaab
Tanya Cosgrove	Daniel Leininger	Laura Schell
Susan Davis	Amanda Lesagonicz	Kelsey Scheipe

Belinda Davison	Kimberly Long	Rachael Schultz
Steve Dybowski	Steven Long	Jullien Searfoss
Kelly Emge	Janet Lindsay Mogel	Wayne Sierer
Ashley Engelman	Andrew Luke	Bernard Sobjak
Allison Fies	Ashley MacCain	Laura Stewart- Pennock
Steven Frymoyer	Cynthia Marks	Alice Strauss
Megan Galitz	Laurie McCloskey	Charlotte Tilley
Annette Garber	Michael McCloskey	Jessica Walters
Katelyn Grumbling	Sarah Melzer	Allison Weir
Sandra Guinther	Lauren Morrow	Kelly Weiser
Helen Hagerty	Iva Moyer	Amy Werner
Karen Haines	Barbara Myer	Laura Werner
Kelli Hamilton	Ann Marie Noecker	Ellen Widener
Evelyn Hanley	Sean O'Brien	
William Harrison	Todd Papich	

5.15 Emergency Substitutes - Guest Teacher Program – effective 08/27/12

Karen Allen	Barry Fry	Lorraine Peacock
Marshall Azrael	Brian Garner	Diana Rappleye
Rita Behrenshausen	Barbara Geisler	Eleanor Reiter
Beth Borell	Katie Hebel	Gail Rippey
Mary C. Bunn	Dennis Heltibridle	Sandra Roberts
Charles Cockrell	Susan Hemphill	Joan Schmidt
Kathy Correa	Thomas Klein	Kenda Seidel
Anthony Danna	Erin Knight	Kathleen Simcox
Joseph Danver	Sherry Kutz	Christina Thompson
Lisa Deck	Janice MacKenzie	Nancy Thren
Mary Jo Dunn	Cynthia Mappin	Annamarie Tomasi- Doelp
Thomas Earhart	Julie Mason	Kathy Trout
Eric Eckhardt	Mary Ellen McIntyre	Rosemarie Weidenhammer
Elizabeth Focht	Timothy Moll	Mimi Wolfe
Deborah Frank	Leslieann Moyer	Phil Yoder
Theresa Frisbie	Louise Ordemann	

5.16 Substitute Special Education Instructional Assistant - \$11.40 per hour – effective 08/27/12

Cathy Alvord	Wanda Geesaman	Ruza Piette
Mary Dilliplaine	Amy Kleinsmith	Diana Rappleye
Sherry DiTrapano	Edita Laceda	Patty Reyes
Judith Drey	Lora Metri	Sharon Santaspirit
Sandra Duddy	Anne Missan	Mary Schuchman
Colleen Farrara	Jayprashini Naidoo	Dominick Vassallo

**5.17 Extracurricular
Assistant West Field Hockey Coach**

Kristen Wanner - Pay = \$1,439

Marching Band volunteer

Ashley Carraher

6.0 Consent Items (Voice Vote)

6.1. Accepted with gratitude the following donations:

- a. **\$2,091.69** from Ahold Financial Services (Giant A+ School Rewards Program) to Cornwall Terrace Elementary for school supplies.
- b. **\$2,958.59** from Ahold Financial Services (Giant A+ School Rewards Program) to Whitfield Elementary for school supplies.
- c. **\$681.93** from Ahold Financial Services (Giant A+ School Rewards Program) to Southern Middle School for school supplies.
- d. **\$4,800.00** from Southern PTO to Southern Middle School for the purchase of benches at Southern.
- e. **\$752.00** from Ahold Financial Services (Giant A+ School Rewards Program) to Wilson Senior High School for school supplies.
- f. **\$2,109.00** from Wilson Academic Boosters made payable to Wilson School District to offset the cost of the National Honor Society sashes.

Roll Call Votes

7.0 Human Resources (Roll Call)

7.1 Authorized the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 20, 2012 Board meeting with action to be ratified by the Board of Education at the next official meeting.

7.2 Approved the Special Education Instructional Assistants (attachment)

8.0 Pupil Services (Roll Call)

8.1 Granted permission to contract with New Story School – Wyomissing, to provide educational services to three elementary special education students and eight middle school special education students at a cost of \$175.00 per day plus related services fees as listed in agreement beginning August 27, 2012 through June 5, 2013.

8.2 Granted permission to contract with New Story School – Kenhorst, to provide educational services to one middle school special education student at a cost of \$160.00 per day plus related services fees as listed in agreement beginning August 28, 2012 through June 6, 2013.

8.3 Granted permission to contract with NHS Autism School to provide educational services to three elementary special education students and one middle school special education student at a cost of \$151.80 per day plus related services fees as listed in agreement beginning August 1, 2012 through July 31, 2013.

8.4 Granted permission to contract with Opportunities School of Elwyn Inc. to provide educational services to one middle school special education student at a cost of \$154.70 per day plus related services fees as listed in agreement beginning August 23, 2012 through June 15, 2013.

8.5 Granted permission to contract with Linda Mood-Bell Learning Center to provide instructional services for a special education student at a rate of \$106.00 per session for a maximum of 240 sessions beginning August 27, 2012 and ending on or before December 27, 2012.

8.6 Granted permission to contract with The Meadows Universal Community Behavioral Health to provide educational services for special education

students referred by mental health providers on an as needed basis at a rate of \$30.00 per hour for the 2012-2013 school year.

- 8.7 Granted permission** to approve the adoption of a Settlement Agreement and Release to pay up to eighteen thousand eight hundred five dollars (\$18,805.00) plus transportation to settle and comprise all claims raised by the parents of a special education student from the beginning of time through the conclusion of the 2012-2013 school year and to authorize the Board President and Secretary to execute the Agreement on behalf of the District.
- 8.8 Granted permission** to waive tuition for the following student:
Gr. 3, Shiloh Hills Elementary, from 9/7/12 until 11/30/12 (as per Board Policy #202 – Interim Admission)
- 8.9 Granted approval** to enroll foreign exchange student, Gr. 10, High School, (from Spain) for the Fall Semester of the 2012-13 school year.
- 8.10 Granted permission** to waive tuition for the following students:
Gr. 1, Green Valley, Gr. 3, Green Valley, Gr. 6 West MS, and Gr. 9, High School, from 8/27/12 until 8/31/12 (as per Board Policy #202 – Eligibility of Non-Residents).
- 9.0 Technology & Media (Roll Call)**
Granted permission to sell (80) obsolete desktops and (65) obsolete laptops to Sycamore International Inc., Landenberg, PA for \$4,240.
- 10.0 Finance (Roll Call)**
10.1 Granted approval to remove Matthew Werley and add Franklin Reese as signer on the Wilson West Middle School Student Activities Fund Affinity Bank Account #5008701 and Account # 5008719.
- 11.0 Curriculum and Staff Development (No items)**
- 12.0 Transportation (Roll Call)**
12.1 Granted approval of the transportation contract with Gehmans Mennonite to transport Wilson students attending their school for the 2012-13 school year at a cost of \$4,276.80 or a rate of \$3.96/student/day. (Attachment)

12.2 Granted approval of bus routes and stops for the 2012-2013 school year, subject to administrative changes throughout the year, as needed.

12.3 Granted approval of the transportation contract with Brightbill Transportation Inc. to transport Wilson students attending the Pennsylvania School for the Deaf for the 2012-13 school year at a cost of \$58,320.00 plus applicable tolls.

13.0 Food/Cafeteria (No items)

14.0 Child Care (No items)

15.0 Operations (Roll Call)

15.1 Granted approval to use funds from the capital reserve for the installation of secured entrances at Berkshire Heights, Southern Middle School and the Upper High School Main Entrance, as reviewed and recommended by the Facilities Committee, not to exceed \$165,000.00.

15.2 Granted approval for an addendum of the contract with EI Associates to perform the design work for the restroom/storage facility to be built at the West Stadium, for a fee of \$16,900.00.

15.3 Granted approval to use funds from the capital reserve for the installation of carpet into 3 classrooms at Southern Middle School. The cost of this project should not exceed \$13,000.00 under state contract.

16.0 Policies

16.1 Final reading and adoption of the following policies:

Policy #122 – Extracurricular Activities

Policy #123.2 – Concussion Management (new)

16.2 Second reading of the following policies:

Policy #606 – Tax Collection

Policy #609 – Investment of District Funds

Policy #610 – Purchases Subject to Bid/Quotation

Policy #808 – Food Services

17.0 Miscellaneous (No Items)

COMMITTEE AGENDA ITEMS
COMMITTEE REPORTS

Berks Career and Technology Center Representative (Mr. Wolf)

Berks County I.U. Board Representative (Mrs. Reid)

Berks E.I.T. Representative (Mr. Martin)

Curriculum Committee Chairman (Mrs. Reid)

Extracurricular Committee Chairman (Mr. Mack)

Facilities Committee Chairman (Mr. Nigrini)

Finance Committee Chairman (Mr. Ehrlich)

Human Resources Committee Chairman (Mr. Hopp)

Legislative/PA School Board Assn. Representative (Mr. Martin)

Public Relations Chairman (Mr. Wolf)

Technology Chairman (Dr. Chmielewski)

Education Foundation Report (Mrs. Markle)

Student Outreach Chairman (Mr. Nigrini)

Solicitor (Mr. Miravich)

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

PUBLIC PARTICIPATION - NON-AGENDA ITEMS